



August - September offer from FDA

Managing Neurodiversity in the Workplace
Monday 12 August 11am - 12:30pm

This session will increase and support your existing knowledge of neurodiversity. It provides a overview of different neurodiverse conditions, myth-busts any common misconceptions, provides ideas to support your team and highlights the positives of having neurodiverse individuals in your workforce.

[Register now](#)

Managing Discipline and Grievance
Tuesday 13 August 11am - noon

This event will provide you with the necessary skills and knowledge, including an overview of the Acas Code of Practice, to enable you to handle disciplinary and grievance matters confidently and correctly. The password is **Grievance**

[Register now](#)

Leadership and Wellbeing - How to be a Reflective Leader
Wednesday 14 August noon - 1.30pm

This session will look at what leaders and managers can do to look after their own and staff wellbeing and how developing and increasing reflective skills can improve their leadership approach.

[Register now](#)

Change Management
Tuesday 20 August 11am - 12.30pm

A 1.5 hour presentation on some of the core themes of change management. The presentation will introduce some of the accepted change principles and align these with core leadership methods.

[Register now](#)

Giving and Receiving Feedback
Wednesday 21 August 10am - 11am

departments and was chief executive officer of the Minority Ethnic Talent Association (META). She established her coaching and consultancy practice in 2016. Since then, she has coached representatives from large international corporations, senior Civil Servants, senior NHS staff, senior members of the Judiciary and of the Armed Forces.

[Register now](#)

Communicate confidently
Wednesday 21 August 10am - 11am

This session will look at how you communicate effectively as a Civil Servant, both to colleagues and also in wider interactions. The session will provide practical techniques to develop and improve your communication skills. The password is **Confidently**

[Register now](#)



Meeting the On-Going Challenges of Hybrid Working
Friday 23 August 11am - 1pm

Hybrid working has been in place since the pandemic and has been shown to bring many benefits to both individuals well-being and enhanced productivity within the workplace.

[Register now](#)

Thinking Statistically for non-Statisticians
Tuesday 27 August 11am - noon

The world is increasingly full of more data, more analytical techniques and visualisations, and all within the context of issues with increasing scale, complexity and importance. The password is **Thinking**

[Register now](#)

Creating Psychological Safety in the Workplace
Tuesday 27 August 11am - 12.30pm

This is a session designed to help with your understanding of psychological safety, provide pragmatic steps to cultivate a culture of psychological safety within in your team, and reflect on some of your behaviours that may appear psychologically safe or unsafe.

[Register now](#)



New UK Government Employment Law Proposals
Wednesday 28 August 11am - noon

The new UK government made its New Deal for Working People a core part of its election manifesto. What employment law changes can we now expect from the new Labour Government? The password is **Employment**

[Register now](#)

Managing the New Tech
Thursday 29 August 11am - noon

This session will focus on how to approach new technologies without fear, to work out how they might fit for your organisation or team. This will include looking at how AI could transform the workplace. The password is **SCarter**

[Register now](#)

Crisis Management in an Era of Ever-Increasing Turmoil
Tuesday 3 September 10am - 11:30am

We live in a decade where we are seemingly propelled from crisis to crisis. The devastation of Covid, political change and war in Ukraine, leading to yet more austerity and financial challenges. How does the 21st Century Civil Service leader prepare for and identify risk and threat? Can you mitigate and respond to the impact of significant events that are outside your control? How do you look after your personal wellbeing and that of your team before, during and after the events? These critical questions are explored and answered using real world examples during a fully interactive presentation.

[Register now](#)



Leading Through Digital Change
Wednesday 4 September 11am - noon

How to manage culture and business change that comes with any technological or digital transformation - including identifying issues, finding behavioural solutions, and managing the fear of the unknown. This session is aimed at leaders who are experiencing the change (with their teams) but not managing it themselves. The password is **Digital**

[Register now](#)

Presentation at Interview and Assessment
Thursday 5 September 1pm - 3pm

This short event is a basic look at the presentation exercise followed by questions used across the Civil Service to recruit.

[Register now](#)

Fear at work
Friday 6 September 10am - 11am

Our need to earn a living and pay the bills, and a desire for self-expression, public service and accomplishment, make work and employment central to many lives. Of course, it also means that threats to our job security and our ability to perform those jobs can fuel fear and apprehension. The password is **Fear**

[Register now](#)



Managers, How you can Support Employees with Anxiety
Monday 9 September 1pm - 2pm

Anxiety is on the rise in workplaces, although many employees experiencing anxiety can thrive with the right support. This session increases our understanding of anxiety and how as managers we can make a difference to our team. The password is **Anxiety**

[Register now](#)

Statements in the CS
Monday 16 September 1pm - 2.30pm

This short course will consider different types of personal statement being used in Civil Service applications. Neil Rider will look at length, and possible content. There is no 'one size fits all' but we will consider how to include behaviours especially where there is a very restricted word count allowed.

[Register now](#)

Getting Real About Authenticity
Monday 16 September 2pm - 3pm

This webinar will explore the benefits and the limits to being yourself at work and offer tips and tools to help you navigate towards a genuine professional presence. The password is **Authenticity**

[Register now](#)



Demonstrating your leadership capability in an interview

Wednesday 18 September 10am - 11am

This webinar will concentrate on approaches to demonstrate your leadership and management skills in an interview situation. There will be a focus on both leading teams directly and also remotely and using your experience of working during and emerging from Covid 19. The password is **Interview**

[Register now](#)

Effective Objective Setting

Thursday 19 September 11am - noon

This event focuses primarily on personal objective setting and provides an insight into understanding the benefits of setting clear objectives as part of the performance management system. The password is **Objective**

[Register now](#)

Communication and Conflict Management in the Workplace

Friday 20 September 10am - 11am

As a leader communication is key and being able to deescalate and prevent confrontations within the office is an essential attribute. Having the confidence and techniques to challenge inappropriate conduct and behaviour, enables you to lead by example and manage your team effectively. This webinar covers a wide range of communication styles and gives relatable examples that are tried and tested. The password is **Workplace**

[Register now](#)



ADHD Awareness

Monday 23 September 11am - 12:30pm

This training session covers ADHD. It explores interventions that can be used to support neurodiverse individuals. Learners will also explore steps that can be taken to make interactions and environments more accommodating for those with neurodiverse condition.

[Register now](#)

Autism Awareness

Friday 27 September 11am - 12:30pm

This training session covers autism. It explores interventions that can be used to support neurodiverse individuals. Learners will also explore steps that can be taken to make interactions and environments more accommodating for those with neurodiverse condition.

[Register now](#)

Demystifying Success Profiles

Monday 30 September 1pm - 2:30pm

This short Teams event is intended for civil servants who feel ready for a career change but find the prospect of the Civil Service Success Profiles framework a little daunting.

[Register now](#)



Working with Differences
Monday 30 September 2pm - 3pm

This webinar will offer tips and tools to help you open up the debate and move things forward because of, rather than in spite of, different perspectives. The Password is **Differences**

[Register now](#)